

ARTICLE OF INCORPORATION

FOR

The United Lao Council for Peace, Freedom and Re-construction (ULCPFR)

PREAMBLE

We, members of the United Lao Council for Peace, Freedom and Reconstruction, gathered together on this 19th, August, 2012 in the town of Appleton, state of Wisconsin, country of United States of America to form a political organization in order to promote the principles of democracy throughout Laos.

Central to the work of the Council are the preservation and promotion of the true independence, full territory integrity, democratic values and cultures of the country of Laos.

The Council shall be a linkage with all overseas Lao organizations in the United States, France, Australia, Canada and elsewhere around the world and the Laotians who are still struggling for peace, freedom and democracy inside Laos.

Article 1 - NAME

1.1 Name:

The name of this organization shall be the United Lao Council for Peace, Freedom and Reconstruction (ULCPFR).

1.2 Purpose

The purpose of establishing the United Lao council for Peace, Freedom and Re-construction is to bring true independence with full territory integrity, peace, freedom and democracy in Laos for the Lao people inside Laos.

1.3 Mission

The mission of ULCPFR is to advocate, lobby and support all Lao Democratic Movements both inside and outside of Laos to change Laos' outdated system of communist government of Maxism-Lenism into Democracy as soon as possible and open the door to all Lao overseas who

wish to go back to conduct businesses, work and contribute to the reconstruction and development of the country in all possible means.

1.4 Administration

Until democracy returns Laos, this Council will act as the principle body to advocate for democratic reform in Laos and monitor the country's democratic progress in Laos from overseas.

ARTICLE 2: STRUCTURE

The Council shall consist of the Executive Officers, Board of Advisors and Members. All members of the Association shall be eligible to hold any of the offices of the Council, however, no one shall hold more than one elected office at any one time.

2.1 Executive Officers

The Executive Officers shall include President, Vice Presidents, Continental Presidents, Secretary-General, Treasurer and the Chief Mission.

2.2 President

The President shall have general supervision of the affairs of the Council and be the main negotiator with foreign countries. The President shall be authorized signatory of all contracts and legal documents executed by the Council or shall assign another executive officer to sign specific contracts or documents in his or her absence. The President shall also have the power to appoint the other executive officers of the Council and act as the leader of all committees form under his or her direction. The President shall serve no longer than four years a term and no more than two consecutive terms.

2.3 Vice President

The Vice President shall be appointed by the President but subject to the approval of the majority of the members of the Council and, once proposed, assume all duties of the President in his or her absence and support the goals and policies of the President to the best of their abilities.

2.4. Continental Presidents

The Continental Presidents shall be appointed by the President but subject to the approval of the majority of the members of the Council and, once approved, represent the Council to the members on the continent in which they live to the best of their abilities.

2.5 Secretary-General

The Secretary shall be the main person to keep all records pertaining to the operation of the Council. The Secretary-General shall schedule all meetings, write up those minutes, and report them to the Executive Officers.

2.6 Treasurer

The Treasurer shall be the main person to hold all the funds of the Council, which shall be stored in an account in a legal financial institution, maintain a detailed and accurate accounting of all the deposits, expenses, and other transactions within the Council, and report such transactions to the Executive Officers at their regular meeting and members at their annual meeting. The Treasurer and another staff designated by the Executive Officers shall be the main signatory of all checks.

2.7 Chief of Mission

The Council shall appoint a Chief of Mission to oversee all operational affairs of the Council. He or she shall have the power to set up Executive Committees (provisional government) with the approval of the Council. He or she shall also have the authority to delegate and appoint representatives and/or delegates (Ambassadors) to foreign governments as necessary.

2.8 Board of Advisors

The Board of Advisors shall be nominated by any of the Executive Officers or member of the Council and subject to the approval by a majority of the members. The Board of Advisors shall act as the principal body to advise the Executive Officers on the best practices in order to advance the goals and mission of the Council.

2.9 Members

Membership to the Council is open to all Laotians, both outside and inside Laos, who love peace, freedom and democracy, and are over 18 years of age and committed to the goals and mission of the Council. Membership is subject to the approval of the President and the sponsorship by someone who is already a member. All existing and new member(s) of the

Council shall pay an annual membership fee of \$120.00 (one hundred dollars) per family, or \$10.00 monthly. The annual fee is due at the Annual Conference. Those who cannot attend the Annual Conference due to personal or business engagements can mail in their membership fee for the Council's treasurer by the end of the month of January of the year the membership is due.

ARTICLE 3: MEETINGS

3.1 The Council's meetings shall consist of -

1. Quarterly meetings for the Executive Officers;
2. Annual Meeting for all members and officers; and
3. Special meetings called for by the President or any other member of the Executive Officers as needed.

3.2.1 Facilitators

The highest ranking officers of the Council shall preside over and serve as the main facilitator at all meetings. The presiding officer or facilitator shall ensure as much as possible that all voices and perspectives are represented at the meeting within the allotted time.

3.5 Decision Making

Any decision made at the meeting should be done with the approval of the majority of the attendees.

3.5 Attendance

Attendance at all the meetings should be done in person. Executive Officers or members of the Council cannot send representatives or deputies to meetings in their place. If an Executive Officer misses three meetings in a given year, he or she may be subject to removal from office. If a member misses three annual meetings, he or she is also subject to removal from the Council.

3.5 Interpolation

All Executive Officers and members of the Council shall have the right to ask questions and challenge one another's ideas at all meetings without penalty. All shall have the right to freely express their thoughts and opinions without fear of retribution in any shape or form.

ARTICLE 4: FUNDINGS

4.1 Funds of the Council

The funds of the Council should be in the primary possession of the Council's Treasurer. The bulk of the Council's funds shall come from membership dues, but the Council also accepts donations from governments and non-government organizations that support the work of the Council to advance democratic reform in Laos. When necessary to keep the operation of the Council, the Executive Officers may ask for voluntary donations from its members to the organization and engage in some other appropriate fundraising activities, including asking for in-kind contribution from members for the Laotian overseas communities.

4.2 Expenses

All the expenses of the Council should be tracked by the Treasurer of the Council and reported to the Executive Officers at their Quarterly meetings and members at the Annual meeting.

ARTICLE 5: ELECTION

The election for the President of the Council shall be conducted at the Annual Meeting in December every four years. Nominations for the President should be submitted to the Presidential Election Committee (PEC) no later than the June meeting of the Executive Officers. The nominated candidates should be contacted immediately by the Chairperson of the PEC and informed of their nomination, at which point the nominated candidates can withdraw their candidacy or move forward with it. If any of the nominated candidates decides to withdraw from the race for the President, the Chairperson must inform the existing officers and members of the Council immediately. Before and at the December meeting, the PEC shall make special efforts to give the nominated candidates forums to debate and present their platforms to the members of the Council. Members shall cast their vote for the President at the Annual general meeting in December. If unable to attend the meeting, they may mail in their signed absentee ballot to the PEC by the first day of the Annual meeting. The President shall be determined by a majority vote and announced to all members of the Council on the last day of the Annual meeting in December and assume the duties of the office of the President in January.

ARTICLE 6: COMPLETION, RESIGNATION AND REMOVAL FROM OFFICE

6.1 Completion of Duty

All elected and appointed officers of the Council shall be expected to serve the full term of their office and carry out the duties required by their office as faithfully as they can. Upon completion of their term, they shall be expected to turn over all items in their possession that belong to the Council to the existing Secretary-General.

6.2 Resignation of Officers

If any elected or appointed officer shall resign his or her position in the Council, the officer shall be required to submit a letter of resignation to the Executive Officers and Board of Advisors at least three months prior to his or her date of resignation. This will allow the Executive Officers and Board of Advisors time to refill the vacant position, which shall be refilled by the President with the approval of the majority of the members of the Council.

6.3 Removal of Officers

If an officer is founded by the Board of Advisors and the Executive Officers to have worked against the Council, including misappropriation of funds in the Council and speaking out in public against the Council, he or she may be subject to removal from his or her position. The removal of the officer shall be made by the majority of the Executive Officers and confirmation of the Board of Advisors.

ARTICLE 7: AMENDMENT TO THE ARTICLE

7.1 Article Amendment

The Article of Incorporation may be amended by a majority vote at the Annual General Meeting in December, and the proposed amendment has to be presented to members of the Council before the general meeting.

ARTICLE 8: RULES AND REGULATIONS

8.1 Expectation and compliance

All members and officers of the Council shall be expected to comply with the rules and regulations of the Council.

ARTICLE 9: ADAPTABILITY AND COMMITMENT

9.1 Adaptability

The ULCPFR shall be committed to evolving with time and changing political situation inside and outside of Laos and to working until Laos becomes a democratic country, where all Laotians, inside and outside the country, shall have equal opportunity to contribute to the construction and development of the country.

9.2 Commitment

The ULCPFR shall be committed to promoting a democratic government in Laos --- a government of the people, by the people, and for the people --- and to preventing any of the governing officers and external powers from plundering the wealth and natural resources of the country.

ARTICLE 10: VISION

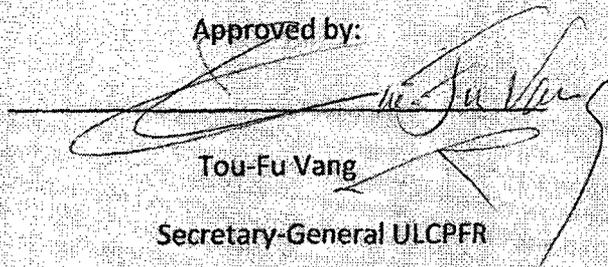
10.1 Long-term Vision

The ULCPFR envisions a democratic Laos, when fully developed, to be a model after Switzerland or another Singapore on the mainland Southeast Asia. A democratic Laos will provide opportunities for both overseas and inside Lao to contribute to the rebuilding and developing the country to become a peaceful, prosperous and modern nation like its neighbors.

Democratic Laos could adapt some models of developments from Thailand, Singapore, the U.S and France with the aim of becoming a clean, transparency, accountability and good government management, which emphasizes on high quality education, social cohesion, sharing benefits, meritocracy and equal opportunities for all.

The good will, integrity and honesty of future democratic leaders along with how well the government can educate and train its population - will determine the level of full potential Laos will be developed.

Approved by:



Tou-Fu Vang

Secretary-General ULCPFR

3rd day of September, 2012, St. Paul, Minnesota, U.S.A.