

ARTICLES OF ORGANIZATION

OF

JUST CONSULTING, LLC

Pursuant to Title 29, Chapter 10 of the District of Columbia Code (the D.C. Limited Liability Company Act of 1994), the organizer(s) named below adopt the following Articles of Organization:

- FIRST: The name of this limited liability company shall be  
  
JUST CONSULTING, LLC
- SECOND: The effective date of these articles shall be upon filing.
- THIRD: The period of duration of this limited liability company shall be perpetual.
- FOURTH: The purpose for which this limited liability company has been organized is: Consequential consulting will provide full service social justice consulting to corporations, countries, NGOs, and others.
- FIFTH: The address of this limited liability company's registered office in the District of Columbia is 1090 Vermont Avenue, N.W., Washington, DC 20005.
- SIXTH: The name of the limited liability company's registered agent in the District is Corporation Service Company. This agent's consent to act as registered agent for the company is evidenced in the attached executed "Written Consent To Act As Registered Agent."
- SEVENTH: This limited liability company's principal place of business is  
  
1620 I Street, N.W.  
Suite LL10  
Washington, DC 20006
- EIGHTH: The number of organizers of this company is one (1). The name and address of the organizers is:  
  
Renee Rice  
1090 Vermont Avenue, NW,  
Suite 430  
Washington, DC 20005

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NINTH: The limited liability company shall be managed by members and the names and business addresses of the initial members are:

Joseph K Grieboski  
1620 I Street, N.W.  
Suite LL10  
Washington, DC 20006

Executed this 22nd day of January 2009.

Renee Rice, Organizer