

Initial File #: L00004652779

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS  
CORPORATIONS DIVISION



**CERTIFICATE**

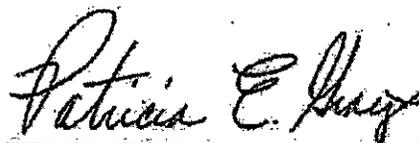
**THIS IS TO CERTIFY** that all applicable provisions of the District of Columbia Business Organizations Code have been complied with and accordingly, this **CERTIFICATE OF ORGANIZATION** is hereby issued to:

**BLUE MOUNTAIN SOLUTIONS, LLC**

Effective Date: 12/20/2012

IN WITNESS WHEREOF I have hereunto set my hand and caused the seal of this office to be affixed as of 12/20/2012 3:09 PM

Business and Professional Licensing Administration



PATRICIA E. GRAYS  
Superintendent of Corporations  
Corporations Division

Vincent C. Gray  
Mayor

Tracking #: h2MjM3A

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**CERTIFICATE OF ORGANIZATION**

Pursuant to Title 29, Chapter 8 of the District of Columbia Code (the D.C. Limited Liability Company Act of 1994), the organizer(s) named below adopt the following Articles of Organization:

**FIRST:** The name of the limited liability company shall be Blue Mountain Solutions, LLC.

**SECOND:** The effective date of these articles shall be the date of delivery of the articles for filing.

**THIRD:** The period of duration of this limited liability company shall be perpetual.

**FOURTH:** The purpose(s) for which this limited liability company has been organized is as follows:

- (a) To engage in providing consulting and coaching services ; (b) To provide human capital investment, organization design, change management, real estate solutions, operational improvement strategies ; (c) To do anything permitted under Title 29, Chapter 8 of the District of Columbia Code (the D.C. Limited Liability Company Act of 1994) as amended from time to time; (d) To perform all necessary and proper related services and activities and to engage in any other lawful purpose of business for which limited liability company maybe formed in the District of Columbia.

**FIFTH:** The address of this limited liability company's registered office in the District of Columbia is 3800 Suitland Road, SE, Washington DC 20020-1200.

**SIXTH:** The name and address of the limited liability company's registered agent in the District of Columbia is Ruthven Phillip whose address is 1420 N Street, NW, Suite 100, and Washington, DC 20005.

**SEVENTH:** This limited liability company's principal place of business is 3800 Suitland Road, SE, Washington DC 20020-1200.

**EIGHT:** Pursuant to Title 29, Chapter 8 of the District of Columbia Code (the D.C. Limited Liability Company Act of 1994), no member of this limited liability company shall be an agent of the company solely by virtue of being a member, and no member shall have authority to act for this limited liability company solely by virtue of being a member.

**NINTH:** Pursuant to Title 29, Chapter 8 of the District of Columbia Code (the D.C. Limited Liability Company Act of 1994), no member of this limited liability company shall be an agent of the company solely by virtue of being a member, and no member shall have authority to act for this limited liability company solely by virtue of being a member.

**TENTH:** Pursuant to Title 29, Chapter 8 of the District of Columbia Code (the D.C. Limited Liability Company Act of 1994), and any operating agreement between members must be in writing.

**ELEVENTH:** The number(s) of organizer(s) of this company are one. The name (s) and address of the organizer is Ruthven Phillip whose address is whose address is 1420 N Street, NW, Suite 100, and Washington, DC 20005.

NAME: Ruthven Phillip

DCRA Corp. Div.

DEC 20 2012

FILE COPY

IN WITNESS WHEREOF, I have signed and filed this Certificate of Organization with the District of Columbia as the organizer and acknowledge this to be my act on this October 15 2012.